U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 **LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U-

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

	1 / 1 / 04 Through: 12 / 31 / 04
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name GLEN PENENGER	Name LOCAL 21
	Labor Organization File Number 235443
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 1501 E. AURORA AVENUE	Street 1501 E. AURORA AVENUE
City DES MOINES	City DES MOINES
State TA ZIP Code + 4 50313	State IA ZIP Code + 4 50313
5. Position in labor organization. TRUSTEE	
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization.	on represents or is actively seeking to represent.
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	The control of the co
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	7.b. Amount.
City	
	-0-
State ZIP Code + 4	
	ature
15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the second complete).	ing documents) has been examined by the cignatory and ic to the best of the
Signed J. Dlen Peneran f-	On 8-3-05 37/3 2 6 5 19 2 6 Date Telephone Number
Form LM-30 (2003)	Page 1 of 2

Name of Person Filing	File Number U-	
B. Held an interest in or derived income or economic benefit with monetary vas ubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actionable of the selling or leasing directly or indealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or directly to, or otherwise	
Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Name Contract Contract	1	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bidg., Room No., if any	b. Trust c. Employer	
Street	C. Employer	
City		
State ZiP Code + 4		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	The second secon
Name		
Trade Name, if any:		CT), Chromotoppenddob,
P.O. Box, Bldg., Room No., if any		hand the second second
Street	11.b. Approximate dollar value of such dealing.	CARCANTAME MATERIAL S
City	12.a. Nature of interest held or income received.	narranewa angol
State ZIP Code + 4		**************************************
		W. a., variation and the second
		And the state of t
	12.b. Amount0-	DE ROSA RECORDINA PROPERTIES
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.		
Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	THE STATE OF THE PARTY OF THE P
Name		ALEGO MACHINE ACTIONS
Trade Name, if any:		crest-arctatistice-rec
P.O. Box, Bldg., Room No., if any	The action of the state of the	Hander Selection (1997)
Street	the state of the s	A Dead Little and State an
City		Vys. (project) and appropriate
State ZIP Code + 4	To provide management of the control	опросубатурную депами
13.b. Is the Business an Employer or Consultant 2	14.b. Amount of payment.	